



THE GROB TEA CO. LTD.

Criteria of making payments to non-executive Directors

The Non-Executive Directors are paid sitting fees of Rs 5,000 for attending every meeting of Board of Directors and Rs 2500 for attending committee meetings. Sitting fees are not paid to the Managing Director, Chief Executive Officer and Executive Directors of the Company.

Besides above, the Company is not paying any remuneration/ commission etc., to the Non-Executive Directors.